

بسمه تعالی



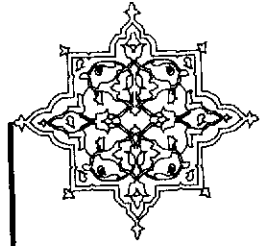
جمهوری اسلامی ایران
وزارت علوم تحقیقات و فناوری

تاریخ: ۱۳۹۳

شماره: ۱۶۰۱۵۸

پیوست:

ریاست محترم کلیه دانشگاه ها / مراکز / پژوهشگاه ها / پژوهشکده ها /
پارک های علم و فناوری و سایر موسسات وابسته



با سلام

احتراماً، به استحضار می رساند آقای دکتر بهروز کلانتری، از ایرانیان مقیم آمریکا و متخصص در رشته علوم سیاسی تمایل به همکاری های علمی، آموزشی با دانشگاه ها و مراکز علمی، تحقیقاتی داخل کشور را دارند. خواهشمند است دستور فرمایید ضمن بررسی موضوع، این کارگروه را از نتیجه اقدامات به عمل آمده مطلع نمایند.

ضمناً کارنامه علمی و تجارب کاری ایشان به پیوست ارسال می شود. ا.ع ۱۶/۲۳

با آرزوی توفیق الهی

ارسلان قربانی

دبیر کارگروه علمی آموزشی

شورای عالی امور ایرانیان خارج از کشور

نشانی:

تهران - شهرک قدس

میدان صنعت، خیابان

خوردین، خیابان هرمان،

نبش خیابان پیروزان جنوبی

کد پستی: ۱۴۶۶۶-۶۴۸۹۱

شماره تلفن: ۸۲۲۳۱۰۰۰

صندوق پستی:

تهران ۱۵۱۳-۱۴۶۶۵

Website: www.msrt.ir

Email: info@msrt.ir

BEHROOZ KALANTARI, Ph.D.

**#10 Daveitta Dr.
Savannah, GA. 31419
Tel: (912) 358-3251
Fax: (912) 358-3716
E-mail: Kalantab@savannahstate.edu**

EDUCATION

Ph.D., POLITICAL SCIENCE (1990).

Southern Illinois University, Carbondale, Illinois. Specialisation: Public Administration, Comparative Politics.

MASTER OF PUBLIC ADMINISTRATION (1984).

**Southern Illinois University, Carbondale, Illinois.
Concentration: Public Management, Human Resource Management, and Program Evaluation.**

BACHELOR OF ARTS, PUBLIC MANAGEMENT (1981).

Avila University, Kansas City, Missouri.

PRE-MASTER OF BUSINESS ADMINISTRATION (1976).

University Of Dallas, Dallas, Texas.

BACHELOR OF BUSINESS ADMINISTRATION (1973).

Tehran Business College, Tehran, Iran.

ALTERNATIVE DISPUTE RESOLUTION – Certificate (2002-2005).

**Consortium on Negotiation and Conflict Resolution
University of Georgia System**

DEVELOPMENT OF STRATEGIC PLANING – Certificate (October 2008).

(Michigan State University)

SURVEY RESEARCH AND DATA ANALYSIS – Certificate (December 2008)

(GreatBrook Institute, Massachusetts)

TEACHING EXPERIENCE

Professor: Savannah State University, GA. April, 2004 – present (Member of Graduate Faculty).

Graduate courses taught: Administrative Law (PADM 6846), Collective Bargaining in the Public Sector (PADM 6863), Public Budgeting and Finance (PADM 6834), Comparative Public Administration (PADM 6856), Human Resource Management (PADM 6833), State & Local Government (PADM 6835), Organization Theory (PADM 6832), History, Scope & Practice of Public Administration (PADM 6830), American National Government (PADM 6829), Public Service Internships (PADM 6853 and PADM 6854), Contemporary Issues in Public Administration (PADM 6848), Directed Readings & Research (PADM 6857) and Rights & Needs of Public Employees (PADM 6870). Undergraduate courses taught: American Government (Pols. 1101), Global Issues (Pols. 2601) and Introduction to Public Administration

(Pols. 2601). Government and Politics of the Middle East (Pols. 49111).

Developed and taught the following courses:

1. Collective Bargaining in the Public Sector (PADM 6863)
2. Rights & Needs of Public Employees (PADM 6870)

Developed a course titled, "Government and Politics of the Middle East (Pols. 4906)" which was taught in Spring 2006. In addition, developed two WebCt Vista (eLearning) courses including Global Issues (Pols. 2401) and State & Local Government (PADM 6835) in the Fall of 2003, Administrative Law (PADM 6846) in the Fall of 2010 and regularly use eLearning to enhance all other courses.

Associate Professor: Savannah State University, Savannah, GA. September 1997 – April 2004.

Assistant Professor: North Carolina Central University, Durham, NC.

August 1993 - August 1997 (**Member of Graduate Faculty**).

Taught: Public Personnel Administration; Public Budgeting & Finance; Intergovernmental Administration; Urban Administration; Organisation Theory & Behavior, Comparative Public Administration.

Assistant Professor: Northern State University, Aberdeen, South Dakota.

January 1992-August 1994.

Taught: American Government and Politics; State and Local Government; Public Administration; Comparative Politics of the Middle East (**Member of Graduate Faculty**).

Instructor: Roosevelt University (Chester & Vienna campuses), Illinois. 1990 - Dec. 1991.

Taught: Public Administration; Comparative Government and Politics; American Political Thought.

Instructor: Southern Illinois University, Carbondale, Illinois. Fall 1989.

Taught: American Government and Politics.

Instructor: Southeastern Illinois College (Harrisburg & Carmi campuses), Illinois.

1990 - 1991.

Taught: American Government and Politics.

Instructor: Belleville Area College, Chester, Illinois. 1990 - 1991.

Taught: American Government and Politics.

MANAGEMENT CONSULTING & OTHER ACTIVITIES

UNITED NATIONS (TOKTEN PROJECT). Islamic Republic of Iran

Conducted extensive research in "water management" in the Moghan Area; Founded Water User Groups in Ardabil Province (**Summer 2000**).

SAVANNAH, GEORGIA: Consulted the management of NIA (Neighborhood Improvement Association) concerning their operations as a non-for-profit organization, and wrote a grant proposal for the organization to establish a training program in conjunction with SSU (1999 -2003).

UNITED NATIONS (TOKTEN PROJECT). Islamic Republic of Iran

Conducted training in "productivity Improvement/ Strategic Planning in Public Organizations," (Department of Agriculture, Summer 1998).

UNITED NATIONS (TOKTEN PROJECT). Islamic Republic of Iran

Conducted training in "productivity Improvement/ Strategic Planning in Public Organizations," (Department of Agriculture, Summer 1997).

MANAGEMENT TRAINING CENTRE (Ph.D. Program)- Tehran, Islamic Republic of Iran

Taught: Public policy making, Urban Administration. and provided consultation on curriculum development (Summer 1995).

CAMPUS ALTERNATIVE DISPUTE RESOLUTION LIAISON/CHAIR (December 2003 - present)

The ADR Committee is a nine-member mediation committee at Savannah State University. Major objective of this committee is to use university resources to bring about resolution of campus conflicts and create a harmonious environmental on campus.

NON-TEACHING EXPERIENCE

Graduate Coordinator (MPA and Urban Studies programs): Department of Political science, Public Administration and Urban Studies 2005- Fall 2007.

Interim-Chair. Department of Political science, Public Administration and Urban Studies: Supervised the activities of the department for the Summer (2004).

State Intern. Illinois Regional Archives Depository (IRAD - August 1987-August 1988). Carbondale, Illinois: Conducted extensive research, classification, and analysis of historical records of the state of Illinois and communicated the information to different individuals and institutional clients around the country through oral and written presentations. I was responsible for the entire operation of the office in Carbondale during the summer of 1988.

Research and Marketing: Kansas City College of Medical and Dental Assistants:

Conducted variety of survey research and data analysis concerning the institution's academic program to attract more students. Kansas City, Missouri (Summers 1985-1986).

Research Assistant. Department of political science, Southern Illinois University. Was responsible for performing broad range of research in Comparative Government, including: collection, classification, and analysis of the data on Southeast African and Eastern European countries (1982-1986).

Counsellor. Synergy Crisis Intervention Centre, Carbondale, Illinois. Provided volunteer services to individual members of the community at times of crisis. Helped the clients to cope with their emergency and stressful situations through proper communication, empathy, and led them to seek alternative resolution to their problems including professional assistance (August 1988-May 1989).

RESEARCH AND PUBLICATIONS

- Kalantari, Behrooz. (2010). The Influence of Social Values and Childhood Socialization on Occupational Gender Segregation and Wage Disparity. *Public Personnel Management. Forthcoming.*
- Kalantari, Behrooz. (2010). Corruption in Public and Private Organizations: Causes, Consequences, and Remedies. *International Journal of Ethics. Forthcoming.*
- Kalantari, Behrooz. (2009). Herbert Simon and Decision making: An Enduring Legacy and Bounded Rationality. *Journal of Management History. Forthcoming*
- Kalantari, Behrooz. (2009). Instructor's Manual: Global Perspectives: A Handbook for Understanding Global Issues, by: Ann Kalleher and Laura Klein, Pearson/Prentice Hall. New Jersey.
- Kalantari, Behrooz. (2007). Linking Performance Appraisal to Organizational Strategic Planning: A Challenging Task in the New Millennium . In A. Farazmand (Ed.) *Strategic Public Administration: Building and Managing Human Capital for the 21st Century*. New York: Praeger. PP. 319-339.
- Kalantari, Behrooz.(2005). Middle Eastern Public Management: A Cultural Approach to Developmental Administration. *Public Organization Review*. Vol. 5, Issue2. P. 125-138.
- Kalantari, B. (2002). *Public Management and natural Disasters: A Case Study of Earthquake Management in Iran*. In A. Farazmand (Ed.), *Handbook of Crisis and Emergency Management*. New York: Marcel Dekker, Inc. 617-626.
- Kalantari, B. and Wigfall, Patricia. (2001). *Biographical Dictionary of Public Administration*. Connecticut: Green wood Publishing Inc.
- Kalantari, B. (2001). *Media and the Bureaucracy in the United States*. In A. Farazmand (Ed.), *Handbook of Comparative and Development Administration*. New York: Marcel Dekker, Inc. 877-885.
- Kalantari, B. (2001) . *Improving Ethical Behavior in Public Organizations: A Practical Approach*. In A. Farazmand (Ed.), *Handbook of Comparative and Development Administration*. New York: Marcel Dekker, Inc. 787-795
- Kalantari, B. (1998). "In Search of a Public Administration Paradigm: Is There Anything to Be Learned from Islamic Public Administration?" *International Journal of Public Administration*, Vol. 21, No., 12, 1821-1861.
- Kalantari, B. (1997). "Modernization Challenge and the Reality of Political Culture: A Case for Iran and Turkey During the Early Twentieth Century." *International Third World Studies Journal & Review*, Vol. 9, 17-25.
- Kalantari, B. "Dynamics of Job Evaluation and the Dilemma of Wage Disparity." *Journal of Business Ethics, Vol. 14, No 5.* 397-403.
- Kalantari, B. (1990). A Technical and Perceptual Study of Wage Equity Among Civil Service Employees at Southern Illinois University, Carbondale. *Dissertation*.

Kalantari, B. (1990). Political Socialization and World Government. *United World, Vol.3, No.1*, March-April.

Contribution acknowledged in: Jacobini, H.B. (1990). *An Introduction to Comparative Administrative Law*. New York: Dobbs Ferry.

Kalantari, B. (1984). Study of Public Versus Private Residential Refuse Collection in Carbondale, Illinois. M.P.A. *thesis*.

Kalantari, Behrooz. (Spring 2004). "Significance of Ethics in Public Organizations." *The Academic Connection*. Savannah State University

Kalantari, Behrooz. (Spring 2003). "Global education and the Security of the World: An effective Survival method for Humanity." *The Academic Connection*. Savannah State University.

Kalantari, Behrooz. (Spring 2002 "A New Era for performance Appraisal in Successful Organizations." *The Academic Connection*. Savannah State University.

Kalantari, Behrooz. (Fall 1999). "Public Institutions in the Next Millennium: How can They Operate More Efficiently and Improve Their Image?." *The Academic Connection*. Savannah State University.

Kalantari, Behrooz. (April 1999). "Public sector's Dilemmas and Future Challenges ." *The Cutting Edge*. Vol. 1, Issue 1.

Kalantari, Behrooz. (1999). "Learning from Apartheid" (interview). The Savannah Morning News. March 29.

Grants/proposals:

- Wrote a proposal to conduct a Comparative international study titled, "Effects of Political Culture on Citizen's Perception on Conflict Resolution Style and the Degree of its Durability: Azerbaijan Versus Iran. The International Research and Exchange Board (IREX - 2005).
- Wrote a proposal to conduct two international studies one in Iran and one in South Africa as part of the application for leave of absence at SSU (2005).
- Wrote a Report on the status of "Conflict Resolution at SSU," as part of the President Brown's annual report to the Chancellor (2005).
- Wrote a Teaching & Learning Grant titled, " Utilizing an Active Learning Module Versus a Lecture-based Module of Teaching to Measure the Teaching Effectiveness of a Web-enhanced Course at Savannah State University" (2005).
- Wrote a proposal titled, " A Comparative Study of the Teaching Effectiveness of a Web-enhanced Course Versus a Fully Web-based Course at Savannah State University" (2004).
- Wrote an Individual Faculty Development proposal for the Teaching and Learning Centre (Title III (2002).
- Wrote a grant proposal for the Teaching and Learning Centre (Title III- 2001) at SSU.

- Wrote a teaching grant proposal for the Teaching and Learning Centre (Title III-2000) at SSU .
- Wrote a teaching grant proposal for the Teaching and Learning Centre (Title III-1999) at SSU.
- Wrote a proposal and report for the United Nations Tokten project to establish a new irrigation program in Iran titled, "Moghan Irrigation Project" (1999).

PUBLIC LECTURES

1. Kalantari, B. "The Effect of Childhood Socialization on Female Employees' Economic Disparity with Their Male Counterpart." March 20, 2008, at SSU Elmore Theater.
2. Kalantari, B. "Reaching wage parity Between Male and Female Employees through Job Evaluation." March, 2007, at SSU Elmore Theater.
3. Kalantari, B. "US Policy Toward the Middle East" Thursday, February 24, 2005, at SSU Elmore Theater.
4. Kalantari, B. "Introduction to International Humanitarian Law" Tuesday, October 5th, 2004 at Armstrong Atlantic University.
5. Kalantari, B. "Understanding Between International Law and International Humanitarian Law" Wednesday, Dec 1, 2004 at Savannah State University.
6. Kalantari, B. "How Can We Win the Fight Against Terrorism?" Wednesday, Nov. 12, 2003.
7. Kalantari, B. "Understanding Patriot Act: A Community Teach-in." Tuesday June 17th, 2003. sponsored by the Fellowship of Reconciliation, Savannah Chapter and Social Work Department.
8. Kalantari, B. "Using Strategic Planning in Community-Based organizations." at the "Georgia department of Community Health -Office of Minority health (Savannah)." May 29 2003
9. Participated in a Panel Discussion on "War with Iraq" on WHCJ (Campus radio station)
10. Conducted a Workshop titled, "Using Strategic Planning in Community-Based Organizations." at the Georgia Office of Minority Health. Savannah. May 29, 2003.
11. Was a guest speaker titled, "A Reflective Look at the Conflict with Iraq," at the SSU radio program, "Academic Connection: Where Town and Gown Meet." 2003.

Participation in Workshops and Training Programs

- "Driving Government Performance," Webinar, by: Robert D. Belin from John F. Kennedy School of Law, February 9, 2010.
- "Effective Grant Writing Workshop" conducted by. Savannah State University, October, 2009.

- “International Humanitarian Law: A Comprehensive Approach,” conducted by the American Red Cross – National Training Center). Savannah, Georgia, January, 2009.
- “International Humanitarian Law Workshop.” American University, Washington D.C. April 2008.
- “Aligning Faculty Development with the Needs of Today’s Studies: A Case Study,” conducted by the Center for Teaching and Learning, Savannah State University, June 2007.
- “Ethics in the Workplace,” conducted at Savannah State University, June, 2007
- “2007 Governor’s Emergency Management Conference: Learning from the Past ..Preparing for the future,” conducted by the Georgia Emergency Management Agency, June 2007
- “Campus Conflict resolution Training Workshop,” conducted by the Consortium on Negotiation and Conflict Resolution. February, 2007
- “Higher Education and the Law,” conducted by the Consortium on Negotiation and Conflict Resolution. August, July, 2006
- “Fulbright Program for Faculty and professionals,” conducted by the Council for International exchange of Scholars (CIES). October, 2005.
- “Higher Education and the Law,” conducted by the Consortium on Negotiation and Conflict Resolution. August, 2005.
- “Interdisciplinary Insights for Conflict Resolvers,” conducted by the Consortium on Negotiation and Conflict Resolution. August, 2005.
- “Innovations In Mediation,” conducted by the Consortium on Negotiation and Conflict Resolution. August, 2005.
- “Using Campus Conflict Resolution Committee to Manage Change,” conducted by the Consortium on Negotiation and Conflict Resolution. February, 2005.
- “Designing a Study Abroad Experience: Brazil,” conducted by the SSU International Education Center, August, 2005.
- “Emergency Management in the United States,” conducted by the Federal Emergency management Agency, May, 2005.
- “Introduction to Respondus: Working with WebCt,” conducted by the SSU Center for Teaching, Learning and Academic Support, May, 2005.
- “Do your students Know the Difference Between an Essay and a Progress Report,” conducted by: Writing Across the Curriculum - SSU. September, 2004.
- “Negotiation and Academic Leadership,” conducted by the Consortium on Negotiation and Conflict Resolution. July, 2005.
- “Interactive Media Objective Development Tool,” conducted by ASA Gordon Library Distance

Learning Center – SSU. April 30, 2004.

- "Introduction to WEBCT" April 3, 2003
- "Georgia Advisors' Drive Through Workshop" April 11, 2003
- "Webct Vista Course Designer Workshop" May 29, 2003
- "Webct Vista As a Student Workshop" May 28, 2003
- The Georgia Humanities Council Grant Writing Worksho, April, 2003.
- Survey Research Methodology Seminar, Savannah State University. June 6, 2003.
- Writing Across the Curriculum Workshop #1 (Reading Strategies Across the Curriculum).
Sep 11-12, 2003.
- Developing The Teaching Portfolio Workshop. August 7, 2003. 1:00-3:00 pm
- Enhancing Library Research Skills, Workshop. August 7, 2003 3:30-5:00 pm
- Grant Writing: Basics and Beyond, Presented by: Coastal Nonprofit Resources. May 23, 2003.

- "Principles of Train-The-Trainer," workshop by the Consortium on Negotiation and Conflict Resolution. July 22-23-, 2003.

- "Principles of Race, Culture and Conflict." workshop by the Consortium on Negotiation and Conflict Resolution. July 22-23-, 2003.

- "Developing the Teaching Portfolio," workshop-SSU (part of the 2003 Fall Faculty & Staff Institute." August 7, 2003.

- "Teaching the Middle East." A three-day workshop By, Georgia Middle East Studies Consortium. Oct. 12-14.

- Writing Across the Curriculum Workshop #1, Sep. 11, 03.

- Grant Writing Workshop titled, "Basics and Beyond," conducted by Coastal Non-profit Resources. 2002.

Presented Following Work Shops/presentations:

- "Exploring Humanitarian Law," conducted for the Savannah Regional Red Cross, September 2009.

- "Basics of International Humanitarian Law," conducted for the Savannah Regional Red Cross, July 2008.

- "Exploring International Humanitarian Law," conducted for the Savannah Regional Red Cross, July 2007.

- "Understanding International Humanitarian Law," conducted for the Savannah Regional Red Cross, June 2006.

- "United States' Contribution to the Effectiveness of the United Nations," a panel member on the United Nations 61st anniversary conducted by the Department of Political Science, Public Administration and Urban Studies, October, 2006.

- "Understanding China: A Student's view," for the Tigers International Club. 2004.
- "Using Strategic Planning in Community-Based Organizations," for the Georgia Department of Community Health. 2003.
- "Writing in APA Style Workshop," for the SSU campus. 2002.
- "Major Issues and cultural Exchange: Understanding Iran and its political history," presented at the Current Issues class, SOL C. Johnson High School: 2000.

ACADEMIC/CONFERENCE PAPERS

"Making Decisions in Public Organizations Using Herbert Simon's View on Decision Making: A Case Study". Presented at the Southeastern Conference of Public Administration (SECOA), Oct. 13 – Oct. 16, 2010, Wilmington, North Carolina.

"Practicality and Effectiveness of Servant Leadership in Public Organizations: An International Perspective" (co-author: Patricia Wigfall). Presented at the Southeastern Conference of Public Administration. Sep. 30th – Oct. 3rd, 2009, Louisville, Kentucky.

"Management Inefficiency and Waste in the Public Sector: Consequences and Remedies." Presented at the Southeastern Conference of Public Administration. Sep. 23-27, 2008. Orlando, Florida.

"Terrorism and Just War Theory: Revisiting Implications of U.S. Current Policies." Presented at the Georgia Political Science and the Criminal Justice Association of Georgia. November 13, 14, & 15, 2008. Savannah, Georgia.

"Significance of Culture in Determining Management Styles: A Middle Eastern Approach." Presented at the National Social Science Association. April 6-8, 2008. Las Vegas, Nevada.

"Root Causes of Islamic Terrorism and Practical Alternatives to Diffuse it." Presented at the Georgia Political Science Association. November 15-18, 2007. Savannah, Georgia.

"Relationship Between Justice and Peace: An International Perspective." Presented at the S.C.A.A.S.I. February 16-19, 2006. Savannah, Georgia.

"Governors as a Transformational Leaders in Urban Development and Infrastructural Renewal." Presented at the Conference of Minority Public Administrators. February 22-26, 2006.

"Urban Development and Construction in Cuba During the Times of Austerity." Presented at the Conference on the Americas. February 10-11, 2006.

"Teaching Public Administration Online: How to Balance Values of Democratic Citizenship with Teaching Flexibility." Presented at: 15th International Conference on College Teaching and Learning. March 29-April 2, 2004.

"Teaching Public Administration Online: How to Balance Values of Democratic Citizenship with Teaching Flexibility." Presented at: 15th International Conference on College Teaching and Learning. March 29-April 2, 2004.

"Information Technology and Organizational Change: Creating New Structures of Interdependence."
Presented at: Southeastern Conference in PA October 12-14, 2003

"Significance of Organizational Culture in Determining Success: An Interplay of Organizational Learning and Participative Management." Presented at: Southeastern Conference in PA October 12-14, 2003

"Improving Teaching Quality through Usage of case-Studies," Presented at the 13TH Annual Meeting of International Conference on College Teaching and Learning. Jacksonville Florida, April 9-13, 2002.

"Evaluating Student Performance: New Alternative Approaches," Presented at the 13TH Annual Meeting of International Conference on College Teaching and Learning. Jacksonville Florida, April 9-13, 2002.

"Urban Renewal and Financial Decisions during Economic Austerity: an International Perspective."
Presented at the 13TH Annual Conference of Association of Budgeting and Financial Management (ABFM). Washington, D.C. January 17-19, 2002.

"Ethics in Action: An International Approach. Presented at the 2001 annual meeting of the South Eastern Conference in Public Administration (SECOA) at Baton Rouge, Louisiana October 10-14, 2001.

"Performance Appraisal in the Next Millennium: Turning Shortfalls to Success." Presented at the American Society of Public Administration Conference. March 2001.

"Redefining Socialism: The Fallacies And Realities of Change and Development in Cuba." Presented at The Americas Conference. March 2001.

"Privatization in Developing Countries: Prescription for Success or Failure." Presented at The Association of Social and Behavioral Sciences. March 2001.

"Public Administration Reform & Development in South Africa During Nelson Mandela's Administration."
Was accepted for presentation at the Conference of Minority Public Administration. February 2001

"Latin American Administrative Culture: A Case for Mexico." Presented at The Americas Conference. April. 2000.

"Comparative & International Public Administration," Presented at Public Administration Teaching Conference, January 2000.

"Pre-Conditions for a Successful Privatisation Around the World," Was accepted for Presentation at the American Society for Public Administration, April 2000.

"Latin American Administrative Culture: A Case for Mexico," Conference on the Americas, April 2000.

"Childhood Socialization: A Lost Panacea for the Wage Gap between Male & Female Employees." Presented at the October 1999 South Eastern Conference in Public Administration, Florida.

"Public Sector and its Ethical Dilemma: Some Practical Solutions." Presented at the 1998 annual meeting of the South Eastern Conference in Public Administration, Pensacola, Florida.

"Teaching Islamic Public Administration: A Cultural Orientation." Presented at the 1998 National Conference on Teaching Public Administration. Colorado Springs, Colorado.

“Modernization, Bureaucracy, and Political Culture: Iran and Turkey During the Early 20th Century.”

Presented at the 1998 annual meeting of the Third World Studies Conference at the University of Nebraska at Omaha.

"A Comparative Perspective in Crisis Management: Earthquake Management in Iran." Presented at the 1997 annual meeting of the South Eastern Conference in Public Administration, Knoxville, Tennessee.

"Innovative Methods in Public Financial Administration During Inflationary Times: A Case for East Azarbaijan Province of Iran." Presented at the 1996 annual meeting of the South Eastern Conference in Public Administration, Miami, Florida.

"Ethical Training and the Ambiguity of the Decision-Making Process." Presented at the 1995 annual meeting of the Third World Studies Conference at the University of Nebraska at Omaha.

"Reforming Organizational Job Evaluation Systems: The Solution to Wage Disparity." Presented at the 1994 annual meeting of the American Political Science Association (APSA), Washington, D.C.

"Privileges and Immunities of the United Nations' Employees."

"A Short Essay on the Laws of Warfare Among the Nations."

"Major Functions and Contributions of the International Court of Justice."

"United Nations and Its Administrative Tribunal."

"Secularisation and Modernisation Process in Iran and Turkey During the 20th Century."

"An Analytical Approach to the Relationship Between the United States and Saudi Arabia."

"Bureaucracy and Change in Britain During the 20th Century (Especially the Thatcher's Era)."

"Sir Winston Churchill's Executive Style."

"Effects of the Iranian Revolution on the Other Middle Eastern Countries."

"Political Socialisation and Political Culture: An Analytical Approach."

"Judicial Discipline in Illinois."

"A Short Essay on Regulation of Business Affairs vs. Deregulation in the United States."

"Evaluation of the Motivation of Volunteer Effort (MOVE) Program at SIUC." (Special Project).

SERVICE/MEMBERSHIP

Alternative Dispute Resolution (ADR): 2003-present

Academic Advisory Board (McGraw Hill Publishing Company): 2009-present

International Committee of the Red Cross: 2004- present

Campus Liaison
Member
Member

Faculty Senate, Jan. 2009 – present	Member
Admission Committee, MPA and Urban Studies: 2000- present	Member
Tenure and Promotion Committee (Dep. of Pols. & Public Affairs): 206- present	Chair
SSU Graduate Council: 2001-present	Member
Management and Governance Committee for SACS: 2008-present	Co-Chair
Online Committee for SACS: 2010-present	Member
NASPAA Accreditation Committee: 2008- present	Member
Curriculum Committee for CLASS: 2008 – present	Member
SSU QEP (Quality Enhancement Plan) Committee: 2009-present	Member
Faculty Senate, Board of Review of SSU Faculty Senate : 2005- 2006	Chair
SSU Faculty Senate: 2005-2006	Member
SSU New Programs and Curriculum Committee	Member
CLASS Library Committee:2004-present	Member
Master of Public Administration Admission Committee: 2003-present	Chair
NASPAA Accreditation Committee (MPA): 2002	Member
Department of Political Science Search Committee: 2004	Member
Graduate Association of Public Administration (GAPA) 1998-2004)	Adviser
Tigers International Club: 2003-present	Advisor
Strategic Planning Committee (CLASS): 2002-2008t	Chair
Curriculum Review Committee (CLASS): 2002-2004	Member
Recruitment Committee (CLASS): 2002- 2004	Chair
Campus Minority Recruitment Committee: 2003-present	Member
SSU Minority Recruitment Committee: 2003- present	Member
Campus Retention and Graduation Rates (Task force) 2004-2005	Member
CLASS Ad Hoc Handbook Committee: 2000	Member
Faculty Mentoring Program: 2003-present	Member
Fall Faculty & Staff Institute Planning Committee: 2002 and 2003	Member
Search Committee to select chair for the department of political science, public Administration, and urban studies: 2004	Member
Search Committee to select faculty for MPA program: 2001	Member
SAC's Accreditation Committee: 1999	Member
NASPAA Accreditation Committee for the MPA Program:2000-2001	Member
Search Committee for Director, MPA and MSUS programs: 2001	Member
Search Committee to select Faculty for Urban Studies Program:2002	Member
Search Committee to select Faculty for Urban Studies Program: 2007-2008	Chair
Search Committee to select Faculty for Public Administration: 2007-2008	Member
Search Committee for the Dean of CLASS: 1998	Member
Library Committee," Savannah State University. 1998, 1999	Member

Member of the Following Committees and Organisations between 1997-2005:

- "Curriculum Review Committee," Savannah State University
- American Society for Public Administration (ASPA).
- The Association of Muslim Social Scientists (AMSS).
- PI GAMMA MU -- The International Honour Society in Social Sciences.
- Gamma Iota Chapter of PI SIGMA ALPHA, the National Political Science Honour Society.
- United Nations Association of the United States of America.
- Global and Multicultural Educational Centre of Kansas City (G.A.M.E.).
- Member of the Graduate Committee: Department of Political Science, Southern Illinois University, Carbondale Illinois (1986 - 1987).

Actively participated in the following activities:

- The SSU Welcome Brigade. Sunday August 10, 2003.
- The "Regent's Preparedness Program," October 29, 2003
- Contributed to the T.I.G.E.R. scholarship program.
- The Student Orientation Program "Set Sail Aboard the Engaged Campus." August 2003.
- Prepared an in-house study for our MPA program on the "training Opportunities in Savannah."
- Contributed to the "2003 State Charitable Contribution Program."
- Contributed to the T.I.G.E.R. program at SSU.
- Prepared a long list of books to be purchase by the Library for the MPA program.
- Participated in three China Lectures on Campus.
- Contributed money to the "T.I.G.E.R" program.
- Assisted the Testing Center to proctor the Regent's Test.

AWARDS

Annual Alternative Dispute Resolution Campus Liaison Award , Board of Regents of the University System of Georgia, 2008.

Teaching and Learning Grant – SSU, 2004.

Teaching and Learning Grant – SSU, 2001.

Chancellor's Award to Participate in the 1998 University System of Georgia Faculty Development Seminar (South Africa, Summer, 1998).

SSU Award to Participate in the 1998 University System of Georgia Faculty Development Seminar (South Africa, Summer, 1998).

ERDA Travel Award (1997), SSU

ERDA Travel Award (1999), SSU

Dean's Scholarship. (1985 - 1988). Southern Illinois University, Carbondale Illinois.